

Software Engineer (m/f/d)

Full-time, permanent · Pioneers Club, Bielefeld · Starting as soon as you can

margin is a crypto market maker. We build and run non-custodial execution infrastructure across more than 100 centralised and decentralised trading venues, for hedge funds, exchanges and token issuers. We are a small, senior team in Bielefeld, which means what you build goes live quickly and genuinely matters. We are now looking for one more engineer to help us build it.

Rust

Python

High-frequency trading

100+ venues

CEX & DEX

Low-latency execution

What you will work on

- Our **Rust** cross-exchange market-making and hedging framework
- Our **Python** stack, which runs market making for a number of token projects
- Venue integrations, execution logic and the tooling that keeps both systems running around the clock

What we offer

- A full-time, permanent role with a competitive salary
- A desk at the **Pioneers Club**, Bielefeld's startup and innovation hub
- Real ownership: a small team, short decisions, and your code in production within days
- A front-row seat to crypto market structure, and colleagues happy to explain it

What we are looking for

- Someone **seriously smart**, and a problem solver first – the interesting part of this job is the problems, not the syntax
- A **strong coder**, expert in at least one object-oriented language; which one really does not matter to us
- A **Bachelor's or Master's degree** in computer science or computer engineering
- Fluency with the current **AI coding frameworks** (Claude Code, Codex or similar) – we use them every day
- A **quick learner** who is happy being dropped into unfamiliar territory
- A **team player**: we are small, we talk to each other, and we ship together

You do not need a trading or web3 background. We do not expect you to arrive knowing what a perpetual swap or an automated market maker is – we expect you to be genuinely keen to find out. We will happily teach you the rest.

How to apply

Send your CV and a cover letter to jon@margin.de. We do want the cover letter – but keep it short, and no cover-letter theatre, please. Just tell us what you have built before, what you most enjoy building, and what you would like to be doing a few years from now. Every application is read by a person, and you will hear back from us either way.

Dr. Jonathan Maycock · Chief Executive Officer, Margin